

| Application for 2025 PAAR Treasurer-Elect | |
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| Name | Shirley Nimsky |
| Email | shirley.nimsky@gmail.com |
| Current Position Held | Salesperson |
| Profile of Current Real Estate Activities | Residential |
| Member of what local board(s)/association(s) of REALTORS®: | Prescott Area Association of REALTORS |
| Have you ever served on the PAAR Budget and Finance Committee? | True |
| What is your experience with budgets? | In my prior career as Executive Director of an international medical nonprofit organization, I was responsible for the development and management of a \$1M dollar annual budget from the organization's infancy for 19 years. I worked with the Board of Directors to maintain detailed budget. I worked close with CPA to reconcile and document all expenditures, regular income and fundraising or the over 1,000 member organization. I used of QuickBooks extensively for the organization and its peer reviewed Journal. I was charged with securing medical grants to cover specific categories of the budget from large Pharma companies. I assisted the local Women's Council of REALTORS transition their accounting software to an online QuickBooks platform and worked with Board to develop an annual budget. |
| Do you have any background or experience in finance? | Yes, long term investment and monitoring of reserves was required o assure the organization's long term financial health. I served on the PAAR Finance Committee the year we interviewed investment firms in which to grow reserves for the organization's continued financial health. |
| Position Duties | True |
| Minimum Qualifications | The Treasurer-Elect must be a member in good standing,The Treasurer-Elect must have fulfilled their term as Director or Officer of PAAR in one of the six(6) preceding years. |
| Do you have any pending litigation? If yes, please elaborate. | None |
| What is the largest organization for which you have been an elected officer? | PAAR Director (2023-24), 2,000 members. Women's Council of REALTORS Prescott Area Secretary (2020, 2021) and President (2019) 55 members |
| Prescott Area Association of REALTORS® | Director, Board of Directors (2023-24), Chair (2018) Education Committee; Board Liaison, Community Outreach (2024) |
| Local Associations or Boards of REALTORS® | President and Member, Arizona Medical Staff Services Association (1980's); National Chair, Small Staff Association Committee, American Society of Association Executives; Ways and Means Chair, Women's Council of REALTORS Arizona (2021, 2022, 2023); Chair, Sunshine Committee, Women's Council of REALTORS Prescott Area (2024) |
| State Association of REALTORS® | Member, AAR Professional Business Development Committee (2024) |
| National Association of REALTORS® | None |
| Prescott Area Association of REALTORS® | Member (2017), Education Committee; Community Outreach (2017); Finance Committee (2021); Government Affairs (2024), Membership Committee Member, Arizona Society of Medical Staff Services (1980's) , numerous other committee memberships throughout the years |
| Local Associations or Boards of REALTORS® | Member, Ways and Means Committee (2024) Women's Council of REALTORS Arizona; |
| State Association of REALTORS® | Member, AAR Professional Business Development Committee (2024) |

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| National Association of REALTORS® | None |
| Leadership Positions | Executive Director, International Society of Endovascular Specialists (1994-2013); Executive Director, The Association of Donor Recruitment Professionals (2014) |
| Challenges and Opportunities of PAAR | Keeping members engaged and ensuring they see value in their PAAR membership. Continue developing programs that maintain interest and involvement to build membership and encourage future leadership. Building and maintaining the trust our realtor members have in the organization, especially given the significant amount of changes in the industry. PAAR needs to continue to communicate effectively, ask for feedback and maintain transparency on current issues and challenges the organization faces.. |
| PAAR Future | Collaboration with other local realtor associations on projects that can further strengthen the organization's position as we face challenges. Continue to build a voice in shaping local policies that impact the industry. The association can take a more active role in advocacy, ensuring that the interests of the industry and members are represented in legislative decisions. |
| PAAR Treasurer-Elect Perception | The year prior to taking office, the Treasurer Elect should work closely with the Treasurer as he works with the association, its staff, Finance Committee and Board to ensure accurate financial records, monitoring of investments and reports. The position evolves into the Treasurer position the second year. I believe my prior experience in both volunteer and career positions prepares me to serve in this role. A strength of mine is the understanding of the finances of the organization and its importance to its future. I also understand that the organization's role is to serve its members and must be transparent in its communications and reports about financial status and health.. |
| Is there any additional information you would like to contribute to your application? | I would be honored to serve the organization as Treasurer-Elect |
| By checking this box, I affirm that: | 1) to the best of my knowledge, the above information is true and complete;;2) I am actively engaged in the real estate business;;3) I am a member in good standing with the Prescott Area Association of REALTORS®;;4) and that the responses in this application will be posted on PAAR's website for members' viewing. |